

BARGAINING ALERT!

Bargaining Has Begun

The QUFA and the Queen's University bargaining teams have exchanged proposals relating to several articles of the Collective Agreement.

By Allan Manson
Chief Negotiator, QUFA

and
QUFA Bargaining Team Members



The QUFA and the Queen's University bargaining teams have met five times and have exchanged proposals

relating to several articles of the Collective Agreement (please see table).

More issues will be put on the table in the coming weeks.

Negotiations so far have been professional and cooperative.

The teams will resume discussions on 7 February 2011.

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ARTICLE		STATUS
Article 2	Definitions	University proposal
Article 4	Copies of the Agreement	Signed 2 Feb. 2011
Article 5	Legal Liability	QUFA proposal
Article 6	Correspondence and Information	QUFA and University proposals
Article 7	Association Rights	QUFA proposal
Article 10	Past Practices	University proposal
Article 11	Performance Indicators	University proposal
Article 14	Academic Freedom	University proposal
Article 17	Fraud and Misconduct	University proposal
Article 18	Conflict of Interest and Conflict of Commitment	University proposal
Article 19	Grievance and Arbitration	QUFA and University proposals
Article 25	Appointments	University proposal
Article 32	Reappointment and Promotion of Adjunct Members	University proposal
Article 33	Academic Leaves	QUFA proposal
Article 39	Closure of an Academic Program or Unit (<i>partial proposal relating to mergers</i>)	QUFA proposal
Article 41	Heads of Departments	QUFA and University proposals
New Article	Sanctions (<i>for University and QUFA</i>)	QUFA proposal
New Article	Resolving Conflicts Between Members (<i>mediation</i>)	QUFA proposal

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