

## **2014 Spring General Meeting Constitutional Change**

### **Rationale**

The proposed amendment to the QUFA Constitution, *Article 9: Executive Committee*, would stagger the election, or appointment in the case of the Past President, of Executive Members so that half the Committee would come up for election to a 2-year term each election cycle. This ensures continuity on the Committee from year to year. This is the only proposed change and the relevant section of the constitution is included below.

## **QUEEN'S UNIVERSITY FACULTY ASSOCIATION REVISED CONSTITUTION**

### **ARTICLE 9: EXECUTIVE COMMITTEE**

#### **9.1 COMPOSITION**

There shall be an Executive Committee of the Association consisting of the Officers of the Association, the Chair of the Council of Representatives, the Chair of the Grievance Committee, the Chair of the Committee for the Management of the Collective Agreement (CMCA), the Chair of the Political Action and Communications Committee (PACC), two Members-at-large, one representative from among Librarians and Archivists, one Continuing Adjunct representative, one Term Adjunct representative, and one Equity representative. The positions of Librarian and Archivist, Continuing Adjunct, Term Adjunct, and Equity representative should be filled regardless of whether other members of these constituencies hold positions on the Executive Committee. All Executive Committee members must be members of the Association.

#### **9.2 ELECTION OR APPOINTMENT**

- i) The Officers, excepting the Past President, shall be elected by the Association membership, pursuant to the By-laws.
- ii) The positions of Equity representative, Queen's University Librarians and Archivists (QULA) representative, Term Adjunct representative, and Continuing Adjunct representative must all be filled by a person dedicated to that position alone. If any of these representatives takes on another position on the Executive, then another person must be found to replace her or him for the dedicated position that they have vacated.
- iii) The Nominations Committee shall recruit an Equity representative for the Executive who shall also sit as the Equity representative on Council.
- iv) If the QULA Executive representative takes on another Executive position, then the QULA Council representative will become the QULA representative on Executive and QULA must find another representative to serve on Council.

v) The two Executive representatives for the Term and Continuing Adjunct Faculty members shall be selected to represent their respective electoral units. These designated representatives of Adjunct members on Council shall not preclude Adjunct members from representing academic units at Council.

v)vi) The election and appointment cycle of Executive officers shall be staggered so that President, Vice President, PACC Chair(s), Chair of the Council of Representatives, one Member at Large and the Term Adjunct representative shall be elected, and the Past President appointed, in odd years, while the Treasurer, Secretary, Grievance Chair, JCAA Chair, QULA Representative, Equity Representative, one Member at Large and the Continuing Adjunct Representative shall be elected in even years.