

MEMORANDUM OF AGREEMENT
BETWEEN
QUEEN'S UNIVERSITY
- AND -
QUEEN'S UNIVERSITY FACULTY ASSOCIATION

Re: Composition of OUFA Bargaining Units

THE PARTIES HEREBY AGREE to amalgamate the two existing Bargaining Units represented by Queen's University Faculty Association as defined in the certificates of the Ontario Labour Relations Board dated November 7, 1995 and May 1, 2003.

Amalgamation of the two Bargaining Units shall be conditional upon:

- a. approval by the University in accordance with the Queen's University Royal Charter of 1841, as amended;
- b. approval by the Queen's University Faculty Association in accordance with its Constitution; and
- c. written notification by each Party to the other, no later than June 30, 2007, that it has obtained the requisite approval to amalgamate the Bargaining Units.

Upon the **fulfilment** of the conditions precedent in paragraph 2, the Parties agree that effective July 1, 2007, the two Bargaining Units will be formally amalgamated. As a result, the parties will negotiate in good faith toward a single **Collective Agreement** to take effect upon the expiry of the 2005-08 Collective Agreement (Faculty, Librarians and Archivists) and the 2006-08 Collective Agreement (Sessional Adjuncts).

The amalgamation of the Bargaining Units shall not affect the content or application of either the 2005-08 Collective Agreement (Faculty, Librarians and Archivists) or the 2006-08 Collective Agreement (Sessional Adjuncts).

SIGNED AT KINGSTON, ONTARIO this 12th day of April, 2007



James Vair
Associate Vice-principal (Faculty Relations)
Office of the Vice-Principal (Academic)



Marvin Baer
Chief Negotiator,
Queen's University Faculty Association