

**QUFA Member at Large- Job Description**  
**April 2011**

**From the QUFA Constitution**

**9.6 Duties of Remaining Members of the Executive Committee**

The two Members-at-large shall represent the interests of the membership and perform such duties as are from time to time requested by the Council or the Executive Committee.

**From Experience**

- Attend Executive Meetings the first week of every month (September-June) and actively participate in the decision making processes
- Stay informed about current and emerging issues and share those concerns with the QUFA Executive
- Attend full day Executive retreat in June for incoming and outgoing members
- Participate in providing information, editing or approving communications to QUFA Members and the public
  
- Motions that are brought to Executive or Council should include
  - a) the timeline for action and reporting and
  - b) a description of what will be done by whom (QUFA volunteers and staff)

**Additional Duties:** Depending on your background and interests-QUFA could use your expertise in the following ways:

1. Serving as a Member of at least one of these QUFA committees.

- Joint Committee to Administer the Agreement and subcommittees and working groups on Salary Model and Anomalies)
- Committee to Manage the Collective Agreement (CMCA)
- Political Action and Communication and subcommittees
- Pension Working Group
- Budget Analysis Committee
- Constitutional Committee      OR

2. Help QUFA monitor Queen's Senate by

- Working with QUFA President and Vice President to develop Senate questions and other submissions due by noon on Thursday of the first week of the month (September-May)
- Attend Senate Faculty Caucus meeting (scheduled a few days before Senate) to discuss any issues emerging and develop questions to address those issues (September-May)
- Attend Senate (Tues at 3:30-1.5-2 hours September –May). Remember to request visitor status every month from the University Secretariat.
- Fact check and edit a brief written report about Senate (drafted by the QUFA Vice President) to send to QUFA Executive, Council and PACC and posted on the QUFA web site by the end of the week. This report should be sent to QUFA Members when necessary.      OR

3. Maintain QUFA's presence in the local labour movement

- Attend Kingston District Labour Council Meetings- the third Monday every month at 7:00 pm at the Steelworkers Hall

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4. Attend QUFA Council meetings and help the Council Chair (and the QUFA President) prepare a written report to the Executive from Council meetings.

Please discuss these options with the other Member at Large, QUFA President and the QUFA Administrative Officer at the beginning of each term to decide which responsibilities are most important and appropriate that year.

**Term of Office-** Two Years – July 1- June 30

**Your work is Service to the University following Article 7.6.4. of the Collective Agreement**

**Contact Information** When you are away from direct contact via phone and email communications, the QUFA Administrative Officer should be informed of the dates and notified when contact will be resumed.

**QUFA recognizes that because of a volunteer's academic duties and personal responsibilities, individuals cannot guarantee to be available for all meetings cited in the job description**

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**QUFA Executive Committee Duties and Powers**  
**Article 9.3 QUFA Constitution**

- i) The Executive Committee shall exercise all the powers delegated to it by Council and report its activities regularly to Council;
- ii) The Executive Committee shall be responsible for:
  - (a) Developing policy for the Association, under direction from Council or as it deems necessary, and recommending such policy to Council for approval;
  - (b) Implementing the policies of the Association;
  - (c) Administering the budget of the Association;
  - (d) Supervising the collective bargaining of the Association;
  - (e) Acting upon the recommendations of the Grievance Committee;
  - (f) Recommending to Council the formation of new Standing Committees;
  - (g) Forming *Ad Hoc* committees as necessary to carry out the work of the Executive Committee;
  - (h) Receiving reports, as required, from committees and representatives and communicating such reports, as required, to Council;
  - (i) Recommending to Council, the Chairs, members of Standing committees and *Ad Hoc* committees formed by the Executive Committee, as well as appointees for joint employer-Association committees; and approving the appointment of QUFA representatives to other Queen's and QTC committees and task forces, and positions on external bodies; and filling any vacancies which may arise in the terms of such appointees;
  - (j) Recommending candidates to Council to fill mid-term vacancies on the Executive Committee;
  - (k) Encouraging the development of caucuses (among e.g., librarians and archivists, heads, adjuncts, feminist, junior faculty, and any other relevant sub-groups of members who express interest in forming a caucus) to ensure that constituencies within the Association are able to articulate their concerns adequately;
  - (l) Making every effort to ensure adequate communications with student associations and other employee groups at Queen's and QTC;
  - (m) Addressing issues of equity and the status of women through the development of QUFA committees or caucuses and/or through the nomination of representatives to participation in Queen's- and QTC-wide equity and status of women committees, caucuses, and councils.
  - (n) Recommending the convening of special meetings of the Association to Council, as required;
  - (o) With the advice of the Staff Relations Committee and in accordance with the Employment Policy for QUFA Staff, hiring, supervising, and dismissing employees.